

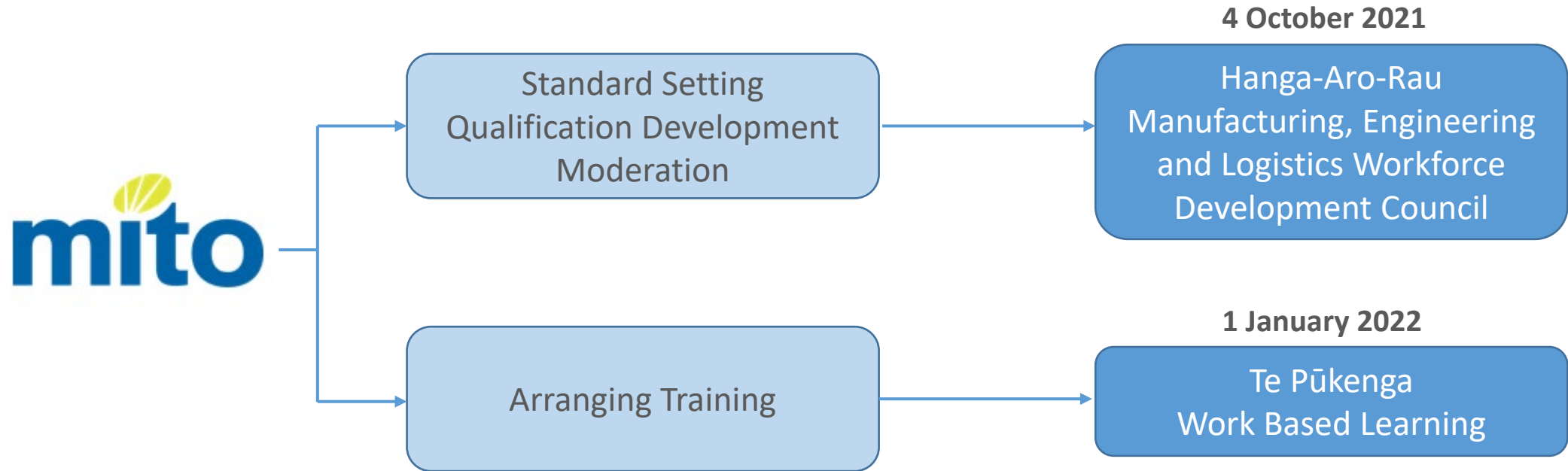
MITO Update

Trucking Industry Summit

Jason Totton – Manager Corporate

30 July 2022

RoVE Transition



Why train employees?

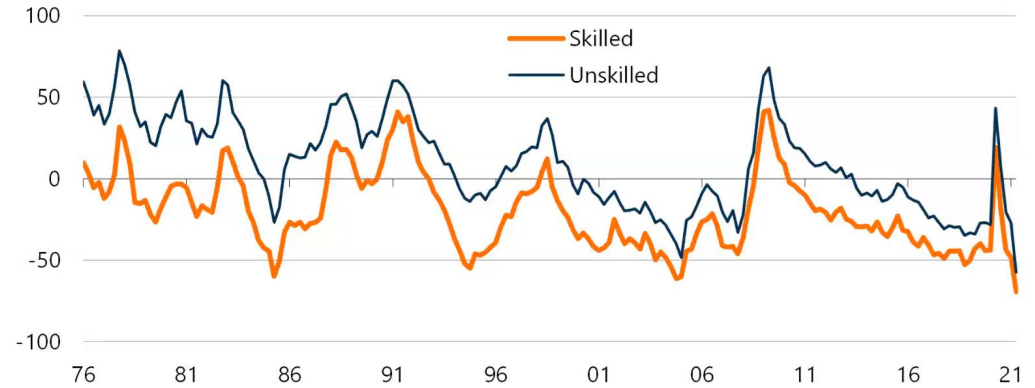
- Ageing population
- Declining birth rate
- Reduced immigration
- Increasing turnover

**= a tight labour market
which will get even tighter**

• Tight labour market •

It's never been more difficult to find workers...

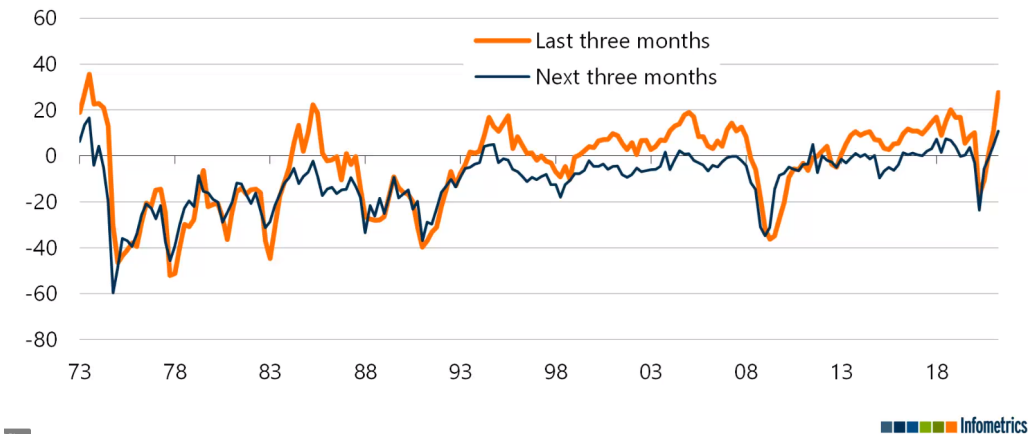
Negative figures indicate it's getting harder; source NZIER



• Tight labour market •

... and it's pretty tough to keep them

Net % of firms recording/expecting higher labour turnover; source NZIER



Infometrics

What can we do to retain employees and attract new people?

Support employees by:

- Offering career pathways
- Offering driver qualifications
- Engaging with school students
- Offering managers business qualifications

On-job learning – no lost time

It's what other industries are doing to retain and attract employees

All MITO driver programmes are free of fees until 31 December 2022

Commercial Road Transport Qualification Pathway





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