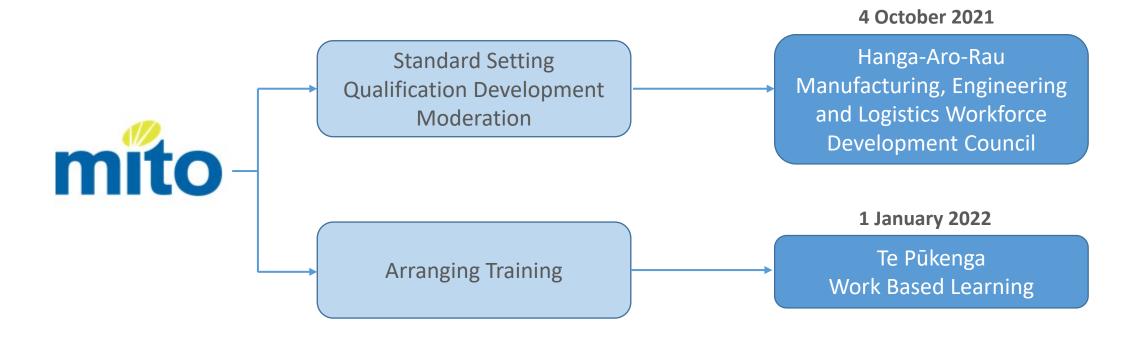




MITO Update Trucking Industry Summit

Jason Totton – Manager Corporate 30 July 2022

RoVE Transition







Why train employees?

- Ageing population
- Declining birth rate
- Reduced immigration
- Increasing turnover

= a tight labour marketwhich will get even tighter

Tight labour market

It's never been more difficult to find workers...

Negative figures indicate it's getting harder; source NZIER



Tight labour market •

... and it's pretty tough to keep them

Net % of firms recording/expecting higher labour turnover; source NZIER







What can we do to retain employees and attract new people?

Support employees by:

- Offering career pathways
- Offering driver qualifications
- Engaging with school students
- Offering managers business qualifications

On-job learning – no lost time

It's what other industries are doing to retain and attract employees

All MITO driver programmes are free of fees until 31 December 2022





Commercial Road Transport Qualification Pathway

Commercial Road Transport Skills Commercial Road Transport Commercial Road Transport Introduction to CRT L3, 18 credits New Zealand Certificate (Level 3) (Specialist Driver) Strands: Transportation of Logs **Commercial Road Transport** Heavy Haulage Transportation Commercial Road Transport (Heavy Vehicle Operator) **Heavy Combination Vehicle Loading** New Zealand Certificate (Level 3) New Zealand Certificate (Level 4) Fundamentals L3, 8 credits **Commercial Road Transport** Business Skills (First Line Driver Safety L4, 10 credits Management) New Zealand Certificate (Level 4) Commercial Road Transport Mass and Dimensions L3 6 credits ShiftUp L3 18 credits LEVEL 4 LEVEL 3 Micros







